**Caution:** Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

November 15, 2022

Humane Society of El Paso Inc 4991 Fred Wilson Ave El Paso, TX 79906

Humane Society of El Paso Inc:

Enclosed is the organization's 2021 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

RYAN, GUNSAULS & O'DONNELL, LLC

#### Form 8879-TF

# IRS e-file Signature Authorization for a Tax Exempt Entity

or calendar year 2021, or fiscal year beginning	, 2021, and ending	

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

HUMANE SOCIETY OF EL PASO INC

74-1156430

EIN or SSN

DEBORAH BENEDICT Name and title of officer or person subject to tax EXECUTIVE DIRECTOR

Part I	Type of	Return	and Return	Information
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Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here ► X	<b>b Total revenue,</b> if any (Form 990, Part VIII, column (A), line 12)	1b 1,604,848
2a	Form 990-EZ check here >	b Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here	b Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here >	<b>b Tax based on investment income</b> (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here	b Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here	b Total tax (Form 990-T, Part III, line 4)	
7a	Form 4720 check here	b Total tax (Form 4720, Part III, line 1)	
8a	Form 5227 check here >	<b>b</b> FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here	<b>b Tax due</b> (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b
Part	II Declaration and Signat	ure Authorization of Officer or Person Subject to Tax	
Inder	penalties of perjury, I declare that $oxed{X}$	I am an officer of the above entity or I am a person subject to tax with	respect to (name
f entit	y)	, (EIN) and that I	have examined a copy of the
001 0	lastronia ratura and accompanying act	adules and statements, and to the best of my knowledge and belief they	ro true correct and

2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgment of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (directed in the tax representative contracts of the federal taxes award on this return, and the entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN:	check	one	box	only
------	-------	-----	-----	------

X | authorize RYAN, GUNSAULS & O'DONNELL, LLC 56430 to enter my PIN ERO firm name

Enter five numbers, but do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

🔟 As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

# **Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification

number (EFIN) followed by your five-digit self-selected PIN.

84924985558

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature RYAN, GUNSAULS & O'DONNELL, LLC

Date ► 11/15/22

#### **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

# Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

АГ	or the	202 i calendar year, or tax year beginning and	enaing				
<b>B</b> C	heck if	C Name of organization		D Employer identifi	cation number		
	Addres	HUMANE SOCIETY OF EL PASO INC					
	Name change	Doing business as		74-11564	30		
	]Initial ]return ]Final	Number and street (or P.O. box if mail is not delivered to street address) 4991 FRED WILSON AVE		E Telephone number 915-532-6971			
	return/ termin-				2,102,171.		
	ated ∏Ameno	City or town, state or province, country, and ZIP or foreign postal code EL PASO, TX 79906		G Gross receipts \$			
	⊒return ∏Applica	•	H(a) Is this a group re				
	⊥tiòn pendin	SAME AS C ABOVE	for subordinates				
	•		or 507	H(b) Are all subordinates in			
		empt status: X 501(c)(3) 501(c) ( ) ( (insert no.) 4947(a)(1) of (insert no.) 4947(a)(1) of (insert no.) ( 4947(a)(1) of (insert no	or 527	<b>⊣</b> ′	list. See instructions		
		organization: X Corporation	I Voor	H(c) Group exemption	1 State of legal domicile: TX		
		Summary	L Teal	Ul IUIIIIaliuli. IJII	1 State of legal doffliche. 12		
		Briefly describe the organization's mission or most significant activities: TO PI	REVENT	r SHEFERING	NECLECT.		
Activities & Governance	' '	ABUSE AND CRUELTY TO ANIMALS BY PROVIDING	C TNFC	ORMATTON RA	TSING		
nar		Check this box  if the organization discontinued its operations or dispose					
ver	l			I	11		
ဗိ	l	Number of independent voting members of the governing body (Part VI, line 1b)			11		
s &		Total number of individuals employed in calendar year 2021 (Part V, line 2a)					
itie	l	Total number of volunteers (estimate if necessary)			399		
ctiv		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.		
		ver amounted submisses taxasis mostly month only only artiful month		Prior Year	Current Year		
•	8	Contributions and grants (Part VIII, line 1h)		703,307.	867,234.		
nue	l	Program service revenue (Part VIII, line 2g)		369,920.	481,109.		
Revenue	l	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		162,852.	247,346.		
Ř		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		158,230.	9,159.		
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,394,309.	1,604,848.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		794,931.	960,654.		
Expenses				0.	0.		
хре	b ·	Professional fundraising fees (Part IX, column (A), line 11e)	71.				
Ĥ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		654,558.	639,687.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,449,489.			
	19	Revenue less expenses. Subtract line 18 from line 12		-55,180.	4,507.		
t Assets or nd Balances			В	eginning of Current Year	End of Year		
sets alar	20	Total assets (Part X, line 16)		5,303,393.	5,245,371.		
it As Id B	21	Total liabilities (Part X, line 26)		102,604.	106,985.		
<u> </u>		Net assets or fund balances. Subtract line 21 from line 20		5,200,789.	5,138,386.		
	ırt II	Signature Block					
		ties of perjury, I declare that I have examined this return, including accompanying schedule:			y knowledge and belief, it is		
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich prepare	r has any knowledge.			
۵.		Signature of officer		I Date			
Sigr		DEBORAH BENEDICT, EXECUTIVE DIRECTOR		Dato			
Her	е	Type or print name and title					
				Date Check	TI PTIN		
Paid		Print/Type preparer's name  KATHERINE T MOELLER CPA KATHERINE T MOEL		L1/15/22 of self-employ			
		Firm's name RYAN, GUNSAULS & O'DONNELL, LLC		Firm's EIN	45-5297192		
	Only	Firm's address 5590 E. YALE AVE. SUITE 201		THITSLIN			
		DENVER, CO 80222		Phone no. 30	3-758-5558		
Mav	the IF	S discuss this return with the preparer shown above? See instructions		11 113.10 110.3 0	X Yes No		

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE PREVENTION OF SUFFERING, NEGLECT, ABUSE, AND CRUELTY OF ANIMALS
	BY PROVIDING INFORMATION, RAISING PUBLIC AWARENESS OF ANIMAL ISSUES,
	AND PROMOTING RESPONSIBLE PET OWNERSHIP AND KINDNESS TO ALL LIVING
	THINGS IN WEST TEXAS.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	3, 3 3 3
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 1,308,722. including grants of \$ ) (Revenue \$ \$ 484,845.)
4a	(Code: ) (Expenses \$ 1,308,722. including grants of \$ ) (Revenue \$ 484,845.)  ADOPTIONS AND END OF LIFE SERVICES - PROVIDING ADOPTING SERVICES TO THE
	EL PASO COMMUNITY AND SURROUNDING AREAS; OFFERING REASONABLY PRICED
	EUTHANASIA SERVICES FOR WHEN THE TIME COMES TO END THE SUFFERING OF A
	PET'S LIFE. THE SERVICES ARE PROVIDED BY LICENSED VETS AND ARE
	AVAILABLE TO THE PUBLIC.
	MARY SPEER PROGRAM - CARING FOR EL PASO'S FREE-ROAMING COMMUNITY CATS
	HUMANELY WITH FREE SPAY AND NEUTER SURGERIES USING THE TRAP-NEUTER
	RETURN METHOD.
4b	(Code:) (Expenses \$
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	/ (Notified and State of a second and second
	<u> </u>
4d	Other program services (Describe on Schedule O.)
	(Expenses \$\frac{\text{including grants of \$}}{1,308,722}\$.
4e	Total program service expenses \( \text{1,308,722} \)

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			3,7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			,
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
5	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	Ť		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			х
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
14a		144		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

rai	t IV Checklist of Required Schedules (continued)			
00	Did the averagination was set asset than \$5,000 of average average average as a few demonstration in dividuals are		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			3,7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		x
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		1
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			<del> </del>
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	31		
32		22		х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		22
JJ	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		<del></del>
٠,	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes." complete Schedule R. Part V. line 2	35b		1

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

35b

36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

36 X

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

Note: All Form 990 filers are required to complete Schedule O

38 X

Part V Statements Regarding Other IRS Filings and Tax Compliance

Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response or note to any line in this Part V

	and the contraction of the companies of the country and the contraction of the country and the					
					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	34			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c	Х	

132004 12-09-21

# Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 57						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2</b> b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X			
b	If "Yes," enter the name of the foreign country ▶						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х			
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).		37				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		<b> </b> ₩			
	to file Form 8282?	7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7-		Х			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X			
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?						
g	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
_	<ul> <li>h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?</li> <li>Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the</li> </ul>						
	sponsoring organization have excess business holdings at any time during the year?						
9	Sponsoring organizations maintaining donor advised funds.	8					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders 11a						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
D	Enter the amount of reserves the organization is required to maintain by the states in which the						
_	organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b  13c						
		14a		Х			
	Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<del></del>			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	. 75					
	excess parachute payment(s) during the year?	15		x			
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х			
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any						
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		<u> </u>			
	If "Yes," complete Form 6069.						

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
~	persons other than the governing body?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 00		
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	tion 211 one of this coolen 2 requests information about periode not required by the internal revenue code.		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
Ŭ	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	.55		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
104	taxable entity during the year?	16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	iou		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
Sec	exempt status with respect to such arrangements?tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	le only	) avail	ahla
10	for public inspection. Indicate how you made these available. Check all that apply.	, o or ny	, availe	ADIC
	Own website Another's website X Upon request Other (explain on Schedule O)			
10	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d fina	acial	
19	statements available to the public during the tax year.	iu iii idi	icial	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	THE ORGANIZATION - 915-532-6971			
	4991 FRED WILSON AVE, EL PASO, TX 79906			

132006 12-09-21

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box	, unle cer ar	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week (list any	_					Ĺ	from the	from related organizations	other compensation
	hours for	direc.				pa		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	nal tr		loyee	comp e		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) DEBORAH BENEDICT	40.00	=	=	0	~	± ≅	Œ			
EXECUTIVE DIRECTOR		1		х				85,000.	0.	0.
(2) TYLER SMITH	4.00									
PRESIDENT		Х		Х				0.	0.	0.
(3) ANTON COLON	1.00									
VICE-PRESIDENT		Х		Х				0.	0.	0.
(4) ANNA ALEMAN	4.00									
SECRETARY		Х		Х				0.	0.	0.
(5) ROGER MATHIAS	5.00									
TREASURER		Х		Х				0.	0.	0.
(6) CHRISTINE ALARCON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) TONY BENITEZ	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(8) JOHN HIMES	1.00	l								
BOARD MEMBER	1	Х						0.	0.	0.
(9) JESSICA MATA	1.00	١							•	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(10) EDDIE MORENO	1.00	,,							0	0
BOARD MEMBER	1 00	Х						0.	0.	0.
(11) DENEE RUSH	1.00	,,							0	0
BOARD MEMBER		Х						0.	0.	0.
		-								
			-							
		-								
		1								
			$\vdash$	$\vdash$		$\vdash$				
		1								
										000

	t VII Section A. Officers, Directors, Trus													
	<b>(A)</b> Name and title	(B) Average hours per week (list any hours for related organizations below line)	tee or director	not c , unle	Pos heck ss pe	ition more rson		one h an itee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISO 1099-NEC)		com fr org	(F) stimate nount of other spensa rom the anizati d relate anization	of tion e ion ed
			_			Α	- 0							
1b	Subtotal							<u> </u>	85,000.		0.			0.
	Total from continuation sheets to Part VI							<b>&gt;</b>	0.		0.			0.
	Total (add lines 1b and 1c)							<u> </u>	85,000.		0.			0.
2	Total number of individuals (including but n compensation from the organization	ot iimited to tr	iose	liste	ed al	oove	e) wr	10 re	eceived more than \$100	,000 of reportable				C
•	Did the second in the line of the second in	alion akao dan sak								davaa aa			Yes	No
3	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s								gnest compensated emp			3		Х
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportab	le co	omp	ensa	atior	n and	d otl	her compensation from	the organization		4		х
5	Did any person listed on line 1a receive or a										•••			
Sec	rendered to the organization? If "Yes," com tion B. Independent Contractors	plete Schedul	e J f	or st	uch	pers	son .					5		<u> </u>
1	Complete this table for your five highest co	mpensated inc	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of comp	ens	ation f	from	
	the organization. Report compensation for	the calendar y	ear e	endi	ng v	vith	or w	ithir		year.				
	<b>(A)</b> Name and business	address	NC	ONE	3				<b>(B)</b> Description of s	ervices	С	ompe	رز) nsatio	n
2	Total number of independent contractors (i \$100,000 of compensation from the organic	•	ot lii	mite	d to		se lis )	stec	d above) who received m	nore than			000 "	

Form 990 (2021) HUMANE S
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lir	ne in this Part VIII			
		·	, i	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
ts ts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
ا ق ق		Fundraising events 1c	92,116.				
ifts		Related organizations 1d	72,2200				
n ii.			344,142.				
Sir		All other contributions, gifts, grants, and	311,112.				
e ti	'		430,976.				
불티		··· <del>                                   </del>	430,3700				
in S	_	Noncash contributions included in lines 1a-1f		867,234.			
<u> </u>	n	Total. Add lines 1a-1f	Business Code	007,234.			
	۰.	ADOPTIONS	812900	223,628.	223,628.		
je		CD TMA TIODM	812900	149,517.	149,517.		
Jer Ine	b	IMPOUND FEES	812900	54,220.	54,220.		
Wen S	С.	GENERAL SERVICES	812900	41,489.	41,489.		
gra Re	a	LICENSING COLLECTION	812900	11,925.	11,925.		
Program Service Revenue	e		812900	330.	330.		
_		All other program service revenue		481,109.	330.		
$\overline{}$		Total. Add lines 2a-2f		401,109.			
	3	Investment income (including dividends, intere		72 160			73,160.
		other similar amounts)		73,160.			73,100.
	4	Income from investment of tax-exempt bond p		3,247.			3,247.
	5	Royalties(i) Real		3,447.			3,247.
			(ii) Personal				
		Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 558,319.					
o l	b	Less: cost or other basis					
ğ		and sales expenses					
Other Revenue		Gain or (loss) 7c 174, 186.		174 106			174 106
٦		Net gain or (loss)	<b></b>	174,186.			174,186.
the	8 a	Gross income from fundraising events (not					
0		including \$ 92,116. of					
		contributions reported on line 1c). See	110 000				
			112,099.				
		Less: direct expenses 8b	77,301.	24 700			24 700
		Net income or (loss) from fundraising events	<b></b>	34,798.			34,798.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19					
		Less: direct expenses9b					
		Net income or (loss) from gaming activities	······ •				
	10 a	Gross sales of inventory, less returns	2 267				
		and allowances10a					
		•	35,889.	22 622			20 600
$\dashv$	С	Net income or (loss) from sales of inventory		-32,622.			-32,622.
sn		OFFIED THEORE	Business Code	2 776	2 776		
Miscellaneous Revenue		OTHER INCOME	812900	3,736.	3,736.		
lar en	b						
Re	С						
ž		All other revenue		2 776			
		Total. Add lines 11a-11d		3,736.		^	252 762
	12	Total revenue. See instructions		1,604,848.	484,845.	0.	252,769.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	85,000.	58,820.	18,105.	8,075
6	trustees, and key employees	05,000.	30,0201	10,103.	0,013
O	persons (as defined under section 4958(f)(1)) and				
	narrana described in costion (0F0(a)(0)(D)				
7	Other salaries and wages	783,040.	637,650.	84,167.	61,223
8	Pension plan accruals and contributions (include		33.,030	01,10,0	01,225
5	section 401(k) and 403(b) employer contributions)	30,000.	24,235.	3,227.	2,538
9	Other employee benefits	,	,	-,	=, = 0
10	Payroll taxes	62,614.	50,582.	6,736.	5,296
11	Fees for services (nonemployees):		,	<i>'</i>	·
a	Management				
b	Legal				
С	Accounting	46,264.	37,374.	4,977.	3,913
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	13,733.	2,746.		10,987
13	Office expenses	63,886.	51,786.	6,819.	5,281
14	Information technology				
15	Royalties	- 4 4		- 400	
16	Occupancy	54,977.	49,478.	5,499.	
17	Travel	529.	529.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	179,001.	122 042	20 000	16 070
22	Depreciation, depletion, and amortization	40,809.	123,943. 36,170.	38,088.	16,970 2,042
23	Other expanses Itemize expanses not severed	40,009.	30,170.	4,391.	4,042
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) VETERINARY SERVICES	131,718.	131,718.		
a h	KENNELL OPERATIONS	63,495.	63,132.	202.	161
b	REPAIRS AND MAINTENANCE	14,767.	13,509.	704.	554
c d	TELEPHONE	13,052.	13,052.	7010	334
	All other expenses	17,456.	13,998.	1,827.	1,631
25 25	Total functional expenses. Add lines 1 through 24e	1,600,341.	1,308,722.	172,948.	118,671
<u>25</u> 26	Joint costs. Complete this line only if the organization	_, ,	_, _ , ,		
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	- 1. 10.10.11.11g CC1 30 2 (100 300 120)				Earm <b>991</b> (202

Ра	πx	Balance Sheet					
		Check if Schedule O contains a response or note to	any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			370,713.	1	320,727
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			148,047.	4	488,868
	5	Loans and other receivables from any current or for					
		trustee, key employee, creator or founder, substant	tial co	ntributor, or 35%			
		controlled entity or family member of any of these p	persor	ns		5	
	6	Loans and other receivables from other disqualified	d pers	ons (as defined			
		under section 4958(f)(1)), and persons described in	on 4958(c)(3)(B)		6		
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		12,268.	8	6,266	
⋖	9				6,361.	9	6,378
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D10	0a	4,589,471.			
	b	Less: accumulated depreciation10	2,403,588.	2,299,097.	10c	2,185,883	
	11	Investments - publicly traded securities		2,466,757.	11	2,237,249	
	12	Investments - other securities. See Part IV, line 11			12		
	13	Investments - program-related. See Part IV, line 11			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	150.	15			
	16	Total assets. Add lines 1 through 15 (must equal lines)			5,303,393.	16	5,245,371
	17	Accounts payable and accrued expenses			102,604.	17	106,985
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part	t IV of	Schedule D		21	
es	22	Loans and other payables to any current or former					
		trustee, key employee, creator or founder, substant					
Liabilities		controlled entity or family member of any of these p				22	
_	23	Secured mortgages and notes payable to unrelated		_		23	
	24	Unsecured notes and loans payable to unrelated th				24	
	25	Other liabilities (including federal income tax, payab					
		parties, and other liabilities not included on lines 17	'-24). (	Complete Part X			
		of Schedule D			102,604.	25	106,985
	26	Total liabilities. Add lines 17 through 25			102,604.	26	100,905
S		Organizations that follow FASB ASC 958, check	here				
Š		and complete lines 27, 28, 32, and 33.			4,398,358.	07	4,498,339
3 <u>al</u> e	27	Net assets without donor restrictions			802,431.	27 28	640,047
털	28	Net assets with donor restrictions			002,431.	28	040,047
Ē		Organizations that do not follow FASB ASC 958,	cnec	k nere			
ō	00	and complete lines 29 through 33.				00	
ets	29	Capital stock or trust principal, or current funds				29	
ASS	30	Paid-in or capital surplus, or land, building, or equip				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated incor		_	5,200,789.	31	5,138,386
Z	32	Total net assets or fund balances			5,303,393.	32	5,245,371
	33	Total liabilities and net assets/fund balances			3,303,393.	33	J, 44J, J/I

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,60	<u>4,8</u>	<u>48.</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,60	0,3	<u>41.</u>			
3	Revenue less expenses. Subtract line 2 from line 1	3			07.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,20					
5	Net unrealized gains (losses) on investments	5	-5	4,3	65.			
6	Donated services and use of facilities	6						
7	Investment expenses	7	-2	1,8	<del>17.</del>			
8	Prior period adjustments	8	,	9,2	72.			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	5,13	8,3	86.			
Part XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit						
	Act and OMB Circular A-133?		За		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2021)			

# **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization HUMANE SOCIETY OF EL PASO INC 74-1156430 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
1	Gifts, grants, contributions, and						_	
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Tax revenues levied for the organ-						_	
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support, Subtract line 5 from line 4.							
_	ction B. Total Support							
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
	Amounts from line 4	(,	(-7 =	(-,	(-,	(=,===	(-)	
	Gross income from interest,							
_	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
9	Net income from unrelated business							
•	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	<b>Total support.</b> Add lines 7 through 10							
12	Gross receipts from related activities,	etc. (see instructi	ons)		•	12		
13	First 5 years. If the Form 990 is for the	e organization's fi				501(c)(3)		
	organization, check this box and stop						<b>&gt;</b>	
Sec	ction C. Computation of Publi	c Support Pe	rcentage					
	Public support percentage for 2021 (li					14	%	
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	%	
16a	33 1/3% support test - 2021. If the o							
	stop here. The organization qualifies a							
b	33 1/3% support test - 2020. If the o							
	and <b>stop here.</b> The organization quali							
17a	a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the facts and circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization							
	meets the facts-and-circumstances te	-			-			
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or	
	more, and if the organization meets th	e facts-and-circur	nstances test, che	eck this box and <b>s</b>	<b>top here.</b> Explain i	n Part VI how the		
	organization meets the facts-and-circu			•				
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	<u>s</u>	

Schedule A (Form 990) 2021

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

0 -	qualify under the tests listed b	elow, please comp	olete Part II.)						
	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	772,107.	473,533.	1246486.	703,307.	878,468.	4073901.		
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	646,965.	710,578.	776,607.	369,920.	481,109.	2985179.		
3	Gross receipts from activities that	,	·	-	-	·			
_	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
	ization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5	1419072.	1184111.	2023093.	1073227.	1359577.	7059080.		
7 <i>a</i>	Amounts included on lines 1, 2, and						_		
	3 received from disqualified persons						0.		
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the								
	amount on line 13 for the year						0.		
	Add lines 7a and 7b						0.		
8	Public support. (Subtract line 7c from line 6.)						7059080.		
	ction B. Total Support								
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021 1359577.	(f) Total		
	Amounts from line 6	1419072.	1184111.	2023093.	1073227.	1359577.	7059080.		
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	30,686.	92,201.	238,080.	175,850.	217,971.	754,788.		
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
	Add lines 10a and 10b	30,686.	92,201.	238,080.	175,850.	217,971.	754,788.		
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on		,				,		
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	189,190. 1638948.	194,161.	151,355.	145,232.	27,300. 1604848.	707,238.		
	Total support. (Add lines 9, 10c, 11, and 12.)		1470473.	2412528.	1394309.		8521106.		
14	First 5 years. If the Form 990 is for the	ie organization's fil	rst, second, third,	τουrtn, or tifth tax	year as a section 5	ou i(c)(ತ) organizat	ion,		
800	check this box and stop here	io Support Do	roontage				<b>P</b> LL_		
	ction C. Computation of Publ			1 (6)		45	82.84 %		
	Public support percentage for 2021 (		•	column (f))		15	00 50		
	Public support percentage from 2020					16	82.78 %		
	ction D. Computation of Inves					-	0.06		
	Investment income percentage for 20					17	8.86 %		
	Investment income percentage from					18	6.70 %		
19a	33 1/3% support tests - 2021. If the								
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization  33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and								
b		•			•	•			
	33 1/3% support tests - 2020. If the line 18 is not more than 33 1/3%, che	eck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	orted organization			

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
_		
2		
3a		
3b		
3с		
30		
4a		
4b		
4c		
5a		
5b 5c		
50		
6		
6		
7		
8		
9a		
9b		
9c		
10a		
10h		
10b		

Pa	rt IV	Supporting Organizations (continued)			
		· · · · · · · · · · · · · · · · · · ·		Yes	No
11	Has tl	he organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b		illy member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec		B. Type I Supporting Organizations			
		<i>y</i> , 1, 0 0		Yes	No
1	Did th	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	110
•		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		rively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	_	ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		ne organization operate for the benefit of any supported organization other than the supported	•		
_		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	•	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec		C. Type II Supporting Organizations			
		or type in cupper unity or guineutions		Yes	No
4	Moro	a majority of the arganization's directors or tructoes during the tay year also a majority of the directors		163	NO
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed	_		
800		upported organization(s). D. All Type III Supporting Organizations	1		
360	tion i	b. All Type III Supporting Organizations		V	NI.
	D:			Yes	No
1		ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	-	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	icant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec	tion I	E. Type III Functionally Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the yea <b>(see instructions)</b> .			
а	Ш	The organization satisfied the Activities Test. Complete line 2 below.			
b	Ш	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activi	ties Test. <b>Answer lines 2a and 2b below.</b>		Yes	No
а	Did su	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	e supported organizations and explain how these activities directly furthered their exempt purposes,			
	how t	he organization was responsive to those supported organizations, and how the organization determined			
	that ti	hese activities constituted substantially all of its activities.	2a		
b	Did th	ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one o	r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part \	Ithe reasons for the organization's position that its supported organization(s) would have engaged in			
	these	activities but for the organization's involvement.	2b		
3		nt of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а	Did th	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2021

Sche	dule A (Form 990) 2021 HUMANE SOCIETY OF EL PA			74-1156430 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust o	n Nov. 20, 1970 (e <i>xplain ir</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st comple	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2021

6

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
c	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i_	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

(See instructions.)						
SCHEDULE A, PART	III, LINE	12, EXPL	ANATION F	OR OTHER	INCOME:	
OTHER INCOME						
2017 AMOUNT: \$	189,190.					
2018 AMOUNT: \$	194,161.					
2019 AMOUNT: \$	151,355.					
2020 AMOUNT: \$	145,232.					
2021 AMOUNT: \$	27,300.					
SCHEDULE A, PART	III - OTHI	ER INCOME				
DESCRIPTION	2017	2018	2019	2020	2021	TOTAL
FUNDRAISING INCOM	ME 180,748	184,943	145,056	144,515	115,680	770,942
OTHER INCOME	8,442	9,218	6,299	717	3,736	28,412

Schedule A (Form 990) 2021

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

2024

2021

OMB No. 1545-0047

Name of the organization Employer identification number

HUMANE SOCIETY OF EL PASO INC 74-1156430 Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ 🕨 \$ \_

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990) (2021)

Name of organization Employer identification number

### HUMANE SOCIETY OF EL PASO INC

74-1156430

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	J D ABRAMS FOUNDATION  4855 N MESA, SUITE 108  EL PASO , TX 79912	\$ 65,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	JADOT ESTATE  100 N MAIN ST, 6TH FLOOR  WINSTON-SALEM, NC 27101	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	MARGUERITE COLE TRUST  100 N MAIN ST, 6TH FLOOR  WINSTON-SALEM, NC 27101	\$ 28,750.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	TRUEMAN WIGIM TRUST  14055 RIVEREDGE DR, SUITE 525  TAMPA, FL 33637	\$ 25,871.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	ALBERTSONS COMPANIES FOUNDATIONS  20427 N 27TH AVENUE  PHOENIX, AZ 85027-3241	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	ANITA K. MILES  3201 MOUNTAIN WALK DR  EL PASO , TX 79904-3502	\$	Person X Payroll

Schedule B (Form 990) (2021) Name of organization

Name of organization

Employer identification number

### HUMANE SOCIETY OF EL PASO INC

74-1156430

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	VANNIN MCNAIR  146 MEADOW HILLS DR  RICHLAND, WA 99352	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	SPECTRUM RELOCATION GROUP  9625 BROADWAY  SAN ANTONIO, TX 78217	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	NETWORK FOR GOOD  PO BOX 191  SOUTHFIELD, MI 48037	\$6,727.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	LISA M. ARCHER  3600 MOONLIGHT AVE  EL PASO , TX 79904-1113	\$6,200.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	JILIANA TOTH ESTATE  7300 VISCOUNT STE 101  EL PASO , TX 79925	\$6,275.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123452 11-1	RICHARD AND LAURIE BAISH  5440 LA ESTANCIA CIR  EL PASO , TX 79932-2012	\$5,200.	Person X Payroll

Name of organization Employer identification number

### HUMANE SOCIETY OF EL PASO INC

74-1156430

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b></b>   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
		\$	

Name of organization **Employer identification number** 74-1156430 HUMANE SOCIETY OF EL PASO INC Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

HUMANE SOCIETY OF EL PASO INC

**Employer identification number** 74-1156430

Par			r Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, lir	(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year	(a) zenor adviced ianiae	(a) i and and only accounts			
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in		funds			
3	are the organization's property, subject to the organization's	_				
6	Did the organization inform all grantees, donors, and donor a					
Ü	for charitable purposes and not for the benefit of the donor					
Par		ganization answered "Yes" on Form 990. Part				
1	Purpose(s) of conservation easements held by the organizat	-	,			
·	Preservation of land for public use (for example, recreations)		istorically important land area			
	Protection of natural habitat		ertified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form of a	a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
	Total acreage restricted by conservation easements					
	Number of conservation easements on a certified historic st					
	Number of conservation easements included in (c) acquired					
	listed in the National Register					
3	Number of conservation easements modified, transferred, re					
	year ►					
4	Number of states where property subject to conservation ea	asement is located >				
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of				
	violations, and enforcement of the conservation easements	it holds?	Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing conserv	vation easements during the year			
	<b>&gt;</b>					
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservatior	n easements during the year			
	<b>▶</b> \$					
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170(h)(	4)(B)(i)			
	and section 170(h)(4)(B)(ii)?		Yes No			
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expense sta	atement and			
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statement	s that describes the			
	organization's accounting for conservation easements.					
Par			er Similar Assets.			
	Complete if the organization answered "Yes" on Forn					
1a	If the organization elected, as permitted under FASB ASC 99					
	of art, historical treasures, or other similar assets held for pu		erance of public			
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.					
b	If the organization elected, as permitted under FASB ASC 99					
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furthera	ance of public service,			
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1		· · · · · · · · · · · · · · · · · · ·			
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical tre	- · · · · · · · · · · · · · · · · · · ·	ain, provide			
	the following amounts required to be reported under FASB A					
	Revenue included on Form 990, Part VIII, line 1		· · · · · · · · · · · · · · · · · · ·			
	Assets included in Form 990, Part X					
LHA	For Paperwork Reduction Act Notice, see the Instruction	is for Form 990.	Schedule D (Form 990) 2021			

132051 10-28-21

Pai	t III Organizations Maintaining C	Collections of Art,	Historical T	reasures, o	or Other	Similar As	sets(conti	nued)
3	Using the organization's acquisition, accessi	on, and other records, o	check any of the	following tha	at make sig	nificant use o	f its	
	collection items (check all that apply):							
а	Public exhibition	<b>d</b> [	Loan or exc	change progra	am			
b	Scholarly research	<b>e</b> [		0 1 0				
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain h	ow they further	the organizati	on's exem	nt nurnose in	Part XIII	
5	During the year, did the organization solicit of	· ·	•	-			r are zum.	
J	to be sold to raise funds rather than to be ma		•				Yes	☐ No
Pai	t IV Escrow and Custodial Arran							
	reported an amount on Form 990, Pa		ii iiio organizati	ori anowered	100 0111	01111 000, 1 011	14, 1110 0, 0	•
	Is the organization an agent, trustee, custod		v for contributio	ns or other as	sets not in	ncluded		
	on Form 990, Part X?						Yes	□ No
h	If "Yes," explain the arrangement in Part XIII						103	140
b	ii res, explain the arrangement iii art XIII	and complete the follow	virig table.				Amoun	ıt
_	Paginning balance					10	7 1110 411	
	Beginning balance							
	Additions during the year							
_	Distributions during the year							
Ť	Ending balance					1f		
	Did the organization include an amount on F						Yes	No
$\overline{}$	If "Yes," explain the arrangement in Part XIII.							
Pai	T V Endowment Funds. Complete i						ook L-V Fou	r vooro book
		(a) Current year	(b) Prior year	(C) Two year	IS DACK (C	I) Three years b	ack (e) rou	r years back
	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
	End of year balance							
2	Provide the estimated percentage of the cur	rent year end balance (I	ine 1g, column (	(a)) held as:			·	
а	Board designated or quasi-endowment	%						
	Permanent endowment	%						
		<del></del> %						
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%						
3a	Are there endowment funds not in the posse	•	on that are held :	and administe	ered for the	e organization		
-	by:	ocion or the organization	in that are more	arra aarriii iioto	7,00,101,111	o garnzanori		Yes No
	(i) Unrelated organizations							
	(ii) Related organizations							
h	If "Yes" on line 3a(ii), are the related organization							
4	Describe in Part XIII the intended uses of the			•				
Ė	t VI Land, Buildings, and Equipm		nent iunus.					
	Complete if the organization answere		art IV line 11a	See Form 990	) Part X lii	ne 10		
		1		t or other		1	(d) Poo	ık valuo
	Description of property	(a) Cost or othe basis (investmer		(other)		cumulated eciation	( <b>u</b> ) 600	k value
	Land	<u> </u>	,	78,674.	черп	COIALIOIT	7	8,674.
	Land			39,936.	1 0	17,439.		$\frac{3,074.}{2,497.}$
	Buildings		3,90	77,730.	т,Э.	11,437.	4,07	4,47/.
	Leasehold improvements			10 24E	2.	05 262	1	2 002
	Equipment			08,345.		95,263.		3,082.
	Other			L2,516.	Τ.	90,886.		1,630.
Total	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part X, o	column (B), line	10c.)		<b>&gt;</b>	۷,⊥۵	5,883.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 HUMANE SOCI	ETY OF EL PAS	SO INC	74-1156430 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua	tion: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.		•	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11c. See Form 990, Part	t X, line 13.
(a) Description of investment	(b) Book value	-	tion: Cost or end-of-year market value
(1)			*
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	e 11d See Form 990 Pari	t X line 15
	Description	5 11d. 555 1 5111 555, 1 d.	(b) Book value
	200011111111		(a) Book value
(1)			
(2)			
(3)			
(4)			
(5)			+
(6)			
(7)			
(8)			
(9)	- 15 \		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		<b>&gt;</b>
Part X Other Liabilities.  Complete if the organization answered "Yes"	on Form 990 Part IV line	- 11e or 11f See Form 99	0 Part X line 25
1. (a) Description of liability	0111 01111 000, 1 art 14, 11116	2 110 01 111. 000 1 01111 30	(b) Book value
(1) Federal income taxes			
(2)			<del>-</del>
(3)			
(4)			
(5)			
(6)			
(U)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2021

(7) (8)

Schedule D (Form 990) 2021 HUMANE SOCIETY OF EL PAS	SO INC		74-1	L156430 <sub>Page</sub> 4
Part XI Reconciliation of Revenue per Audited Financial State		Revenue per F		
Complete if the organization answered "Yes" on Form 990, Part IV, line  1 Total revenue, gains, and other support per audited financial statements			1	1,617,201
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			'	1,017,201
, , , , , , , , , , , , , , , , , , , ,	2a	-76,182.		
<ul><li>a Net unrealized gains (losses) on investments</li><li>b Donated services and use of facilities</li></ul>		11,234.	-	
c Recoveries of prior year grants		11,231	-	
d Other (Describe in Part XIII.)		77,301.	-	
e Add lines 2a through 2d			2e	12,353
3 Subtract line 2e from line 1			3	1,604,848
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)			-	
c Add lines <b>4a</b> and <b>4b</b>			4c	0 .
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,604,848
Part XII   Reconciliation of Expenses per Audited Financial State			Retu	rn.
Complete if the organization answered "Yes" on Form 990, Part IV, line				
Total expenses and losses per audited financial statements			1	1,688,876
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a Donated services and use of facilities	2a	11,234.		
b Prior year adjustments				
c Other losses				
d Other (Describe in Part XIII.)		77,301.		
e Add lines 2a through 2d			2e	88,535
3 Subtract line 2e from line 1			3	1,600,341
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
<b>b</b> Other (Describe in Part XIII.)	4b			
c Add lines 4a and 4b			4c	0
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	)		5	1,600,341
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any			4; Part	X, line 2; Part XI,
PART X, LINE 2:				
HSEP IS EXEMPT FROM INCOME TAXES UNDER SEC	TION 501	(C)(3) OF	THE	INTERNAL
REVENUE CODE AND				
CLASSIFIED AS OTHER THAN A PRIVATE FOUNDAT	ION. HSE	P IS, HOWE	VER	, SUBJECT
TO INCOME TAX ON ANY				
UNRELATED BUSINESS INCOME. AS OF DECEMBER	31, 2021	AND 2020,	NO	UNRELATED
BUSINESS INCOME WAS				
EARNED BY HSEP. HSEP HAS ADOPTED THE PROVI	SIONS OF	INCOME TA	XES	. IN
DETERMINING THE RECOGNITION				
OF UNCERTAIN TAX POSITIONS, HSEP APPLIES A	MORE-LI	KELY-THAN-	NOT	

POSITIONS CONSIDERING THE AMOUNTS AND PROBABILITIES OF THE OUTCOMES THAT Schedule D (Form 990) 2021

RECOGNITION THRESHOLD AND DETERMINES THE MEASUREMENT OF UNCERTAIN TAX

Part XIII   Supplemental Information (continued)
COULD BE REALIZED UPON ULTIMATE SETTLEMENT WITH TAXING AUTHORITIES. HSEP
ANALYZED ITS POSITIONS TAKEN ON THEIR FEDERAL TAX RETURNS FOR THE OPEN TAX
YEARS 2018 THROUGH 2020. BASED ON THEIR ANALYSIS, HSEP DETERMINED THAT
THERE WERE NO UNCERTAIN TAX POSITIONS AND THAT HSEP SHOULD PREVAIL UPON
EXAMINATION BY THE TAXING AUTHORITIES.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
DIRECT FUNDRAISING EXPENSES
PART XII, LINE 2D - OTHER ADJUSTMENTS:
DIRECT FUNDRAISING EXPENSES
PART XI AND XII LINE 2D
REVENUE AND EXPENSES ARE \$88,535 LESS ON FORM 990 DUE TO DIRECT
FUNDRAISING BEING REPORTED AGAINST INCOME ON THE TAX FORM

#### SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization HUMANE SOCIETY OF EL PASO INC 74-1156430 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

	(			** * * * * * * * * * * * * * * * * * * *		
Part	II Fundraising Events	Complete if th	e organization answered	d "Yes" on Form 990, Pa	rt IV, line 18, or reported	more than \$15,000
	of fundraising event cont	ributions and gro	oss income on Form 990	)-EZ, lines 1 and 6b. List	events with gross receip	ts greater than \$5,000
			(a) Event #1	(b) Event #2	(a) Other events	

		of fundraising event contributions and gro	oss income on Form 990		events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
				HOWL AT THE		(add col. (a) through
			TELETHON	MOON	5	col. (c))
a)			(event type)	(event type)	(total number)	COI. (C))
Revenue						
eve	1	Gross receipts	147,371.	17,377.	39,467.	204,215.
Ш						
	2	Less: Contributions	92,116.			92,116.
	3	Gross income (line 1 minus line 2)	55,255.	17,377.	39,467.	112,099.
	4	Cash prizes				
	5	Noncash prizes				
ses						
Direct Expenses	6	Rent/facility costs				
EX						
ect	7	Food and beverages				
Ē						
	8	Entertainment	22.25	1 000	50 550	00 505
	9	Other direct expenses	28,957.	1,028.	58,550.	
	10	Direct expense summary. Add lines 4 through				88,535.
Da		Net income summary. Subtract line 10 from li				23,564.
Pa	rt I		answered "Yes" on Form	1990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	Г	(b) Pull tabs/instant		(d) Tatal manaina (a dal
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				Singer progressive singe		coi. (a) throught coi. (c)
Re	4	Cross revenue				
		Gross revenue				
	2	Cash prizes				
ses	_	Od311 p1/203				
Direct Expenses	3	Noncash prizes				
Ě		Trendadii piizee				
rect	4	Rent/facility costs				
⊡						
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
		ter the state(s) in which the organization condu	_			
		the organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b	If "	No," explain:				
	_					
		ere any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax	year?	Yes No
b	If "	Yes," explain:				

132082 10-21-21 Schedule G (Form 990) 2021

Schedule G (Form 990) 2021 HOMANE SOCIETY OF EL PASO INC	74-1130430 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity former	
to administer charitable gaming?	
13 Indicate the percentage of gaming activity conducted in:	
	1420
a The organization's facility	
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and r	ecords:
Name	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
Total Dood the organization have a contract with a time party from the organization received gaining revenue.	
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the	amount
	amount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
Name	
Address >	
16 Gaming manager information:	
Name ▶	
Name	
0	
Gaming manager compensation  \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	Yes No
retain the state gaming license?	
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp	ent in the
organization's own exempt activities during the tax year ▶ \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and	d (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HUMANE SOCIETY OF EL PASO INC

**Employer identification number** 74-1156430

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PUBLIC AWARENESS OF ANIMAL ISSUES, AND PROMOTING RESPONSIBLE GUARDIANSHIP AND KINDNESS TOWARD ALL LIVING THINGS. FORM 990, PART VI, SECTION A, LINE 7A: THE BOARD OF DIRECTORS HAS A NOMINATING COMMITTEE IN CHARGE OF ELECTING ONE OR MORE MEMBERS OF THE GOVERNING BODY. FORM 990, PART VI, SECTION A, LINE 7B: EVERY ACTION AND/OR RESOLUTION MUST MEET 100% APPROVAL BY ALL BOARD MEMBERS. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PRESENTED TO AND REVIEWED WITH THE FINANCE DIRECTOR, WHO THEN DELIVERS A RECAP TO THE BOARD OF DIRECTORS OR IT'S DESIGNATED REPRESENTATIVE. FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD COMMITTEE AND EXECUTIVE OFFICERS ARE REQUIRED TO SIGN CONFLICT OF INTEREST STATEMENT WHICH REQUIRES DISCLOSURE AND NOTIFICATION OF ANY POTENTIAL CONFLICTS. THIS IS REVIEWED ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS FOR DETERMINING COMPENSATION OF ORGANIZATION'S EXECUTIVE DIRECTOR AND BUSINESS OPERATIONS MANAGER INCLUDES RESULTS OBTAINED FROM

COMMUNITY SURVEYS AND INQUIRIES OF OTHER SHELTERS AND CONTACTS WITH THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021	Page 2
Name of the organization HUMANE SOCIETY OF EL PASO INC	Employer identification number 74-1156430
CITY OF EL PASO.	
FORM 990, PART VI, SECTION C, LINE 19:	
AVAILABLE UPON REQUEST	

#### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

Employer identification number

Open to Public Inspection

OMB No. 1545-0047

HUMANE SOCIETY	OF EL PASO INC					74-11564	130	
Part I Identification of Disregarded Entities. Complete	te if the organization answered "Yes	s" on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-yea		Direct c	(f) controlling ntity	g
	-							
	-							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	e or more	e related tax-exe	empt	
(a) Name, address, and EIN of related organization	(b) (c) (d)  Primary activity Legal domicile (state or foreign country) Exempt Code section		status (if section		(f) Direct controlling entity		<b>g)</b> 512(b)(13) rolled tity?	
THE HUMANE SOCIETY OF EL PASO ENDOWMENT -				501(c)(3))			Yes	No
74-2732383, 4991 FRED WILLSON AVE, EL PASO, TX 79906	SUPPORT	TEXAS	501(C)(3)	LINE 12A, I	N/A			x
	-							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income	Share of total	Share of	Disproportionate		Code V-UBI	Genera	or Percentage
of related organization		(state or	entity	(related, unrelated,	income	end-of-year	alloca	itions?	amount in box	partne	ownership
		foreign country)		Predominant income (related, unrelated, excluded from tax under sections 512-514)		assets	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	10
											+
										$\perp \perp$	
										+	+
-											
		1									
	1					1					

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?
		country)		,				Yes	No
									<u> </u>
									<u> </u>

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions	s with one or more r	elated organizations listed	d in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity						Х
b	Gift, grant, or capital contribution to related organization(s)				1b	Х	
	Gift, grant, or capital contribution from related organization(s)				1c		Х
	Loans or loan guarantees to or for related organization(s)				1d		Х
е	Loans or loan guarantees by related organization(s)				1e		Х
							v
f	Dividends from related organization(s)				1f		X
9	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		X
į.	Exchange of assets with related organization(s)				1i		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
ī	Performance of services or membership or fundraising solicitations for related orga	nization(s)			11		Х
n	Performance of services or membership or fundraising solicitations by related orga				1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n		Х
	Sharing of paid employees with related organization(s)				10		Х
n	Reimbursement paid to related organization(s) for expenses				1p		Х
4	Reimbursement paid by related organization(s) for expenses				1a		Х
٦	Trainburganism paid by related enganization (by for expenses				-19		
r	Other transfer of cash or property to related organization(s)				1r		Х
	Other transfer of cash or property from related organization(s)				1s		Х
	If the answer to any of the above is "Yes," see the instructions for information on w					•	
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved		
<u>(1)</u>	THE HUMANE SOCIETY OF EL PASO ENDOWMENT	С	65,000.	FMV-CASH			
(2)							
(3)							
(4)							
<u>(5)</u>							
<u>(6)</u>							
13216	33 11-17-21	39		Schedule	R (Fori	n 990)	2021

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(r	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related_unrelated	partners se	Share of	Share of	Dispro	por- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera managi	or Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	allocat	ions?	of Schedule K-1	partne	ownership
		Country)	Sections 5 (2-5 (4)	Yes No	p mcome	assets	Yes	No	(F01111 1065)	Yes N	0
							1				
										1 1	